

From: "Smith, Alexandria" <Alex.Smith@memphistn.gov>
To: "Rallings, Director Michael" <Michael.Rallings@memphistn.gov>
"William L. Gibbons \wgibbons)" <wgibbons@memphis.edu>
"Crowe, Deputy Chief Don" <Don.Crowe@memphistn.gov>
CC: "Ben Adams" <badams@bakerdonelson.com>
"Carr, Chandell" <chandell.carr@memphistn.gov>
"Strickland, Jim" <Jim.Strickland@memphistn.gov>
"Geater, Lisa" <Lisa.Geater@memphistn.gov>
"Rudolph, Lt. Colonel Anthony" <Anthony.Rudolph@memphistn.gov>
"Ryall, James" <Jryall@memphistn.gov>
"Fouche, Fonda" <Fonda.Fouche@memphistn.gov>
Date: 6/20/2018 5:38:55 PM
Subject: RE: Report at Crime Commission board meeting

Chandell and Fonda will work together to build and share the report. Please invite both of them.

Alex Smith
City of Memphis, Chief HR Officer
mobile: 901-395-9378

From: [Rallings, Director Michael](#)
Sent: 6/20/2018 11:08 AM
To: [William L. Gibbons \(wgibbons\)](#); [Crowe, Deputy Chief Don](#)
Cc: [Ben Adams](#); [Carr, Chandell](#); [Strickland, Jim](#); [Smith, Alexandria](#); [Geater, Lisa](#); [Rudolph, Lt. Colonel Anthony](#); [Ryall, James](#)
Subject: RE: Report at Crime Commission board meeting

Yes, I have copied Mayor Strickland, Alex, and Chandell Carr who is covering for Alex.

Director Michael W. Rallings
Memphis Police Department
170 N. Main, Suite 12-01
[Memphis, TN 38103](#)
Phone [\(901\) 636-3700](#)
Fax [\(901\) 636-3502](#)

Community Outreach Program (C.O.P), a proactive initiative developed by the Memphis Police Department, to improve the quality of life of citizens and reduce juvenile violence, utilizing crime prevention techniques through identification, enforcement and education within the community.

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From: William L. Gibbons (wgibbons) [mailto:wgibbons@memphis.edu]
Sent: Wednesday, June 20, 2018 10:57 AM
To: Rallings, Director Michael <Michael.Rallings@memphistn.gov>; Crowe, Deputy Chief Don <Don.Crowe@memphistn.gov>
Cc: Ben Adams <badams@bakerdonelson.com>
Subject: Report at Crime Commission board meeting

Director,

At the Crime Commission board meeting on July 26, could you be prepared to give brief report (no more than 10 minutes) on the status of MPD recruitment and retention efforts ?

Also, in the temporary absence of Alex, is there someone else with HR we should invite. ?

Bill Gibbons

Executive Director
Public Safety Institute



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tmmmmmm